



Biodiversity, Sustainability and Environment



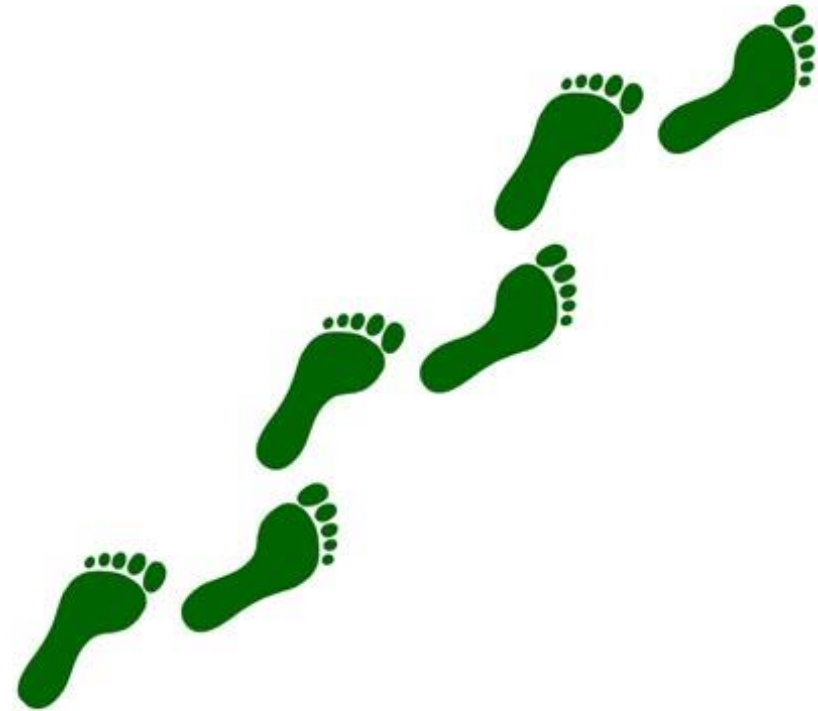
HTA Planet Mark Webinar

March 23

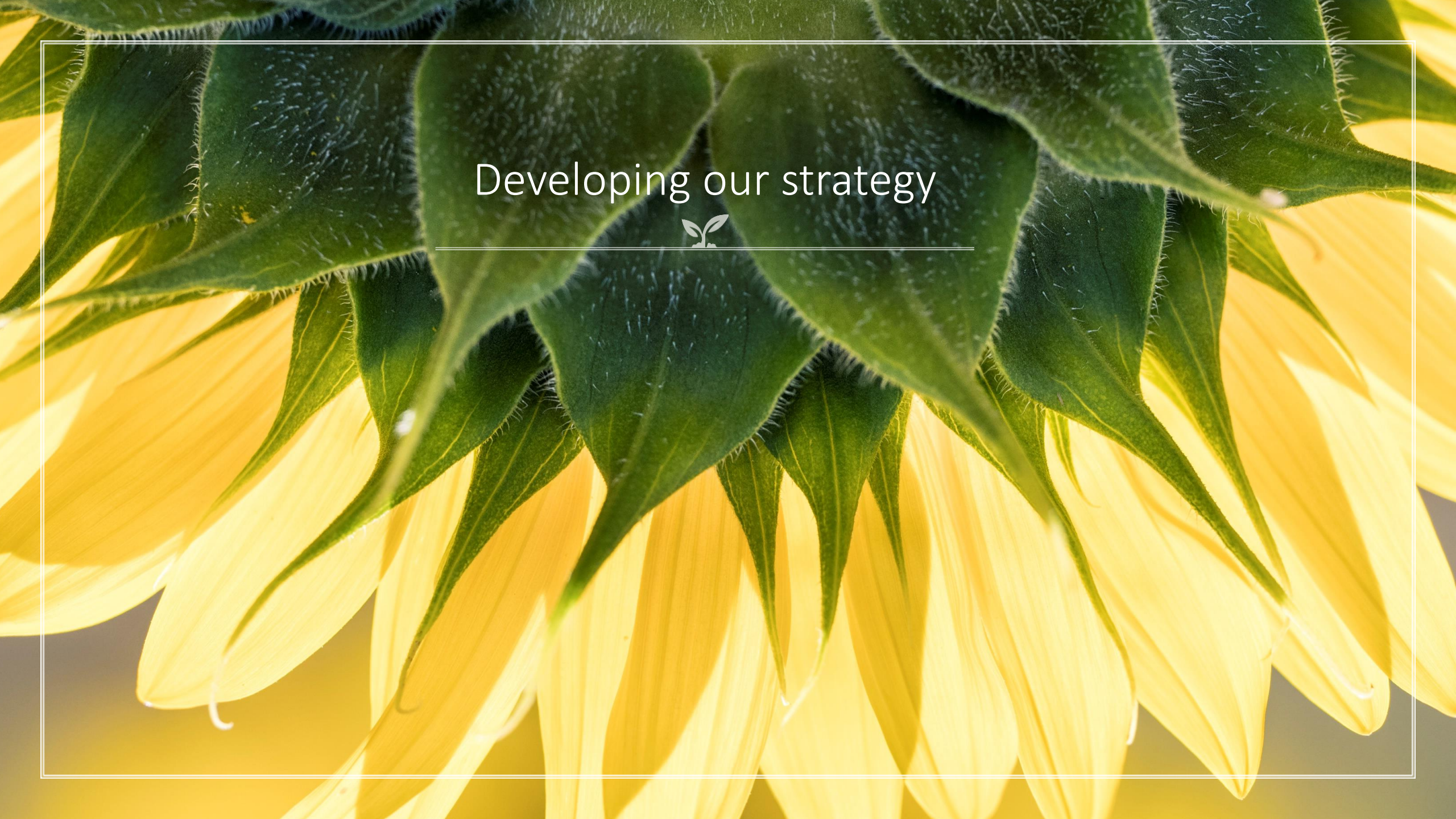


Today

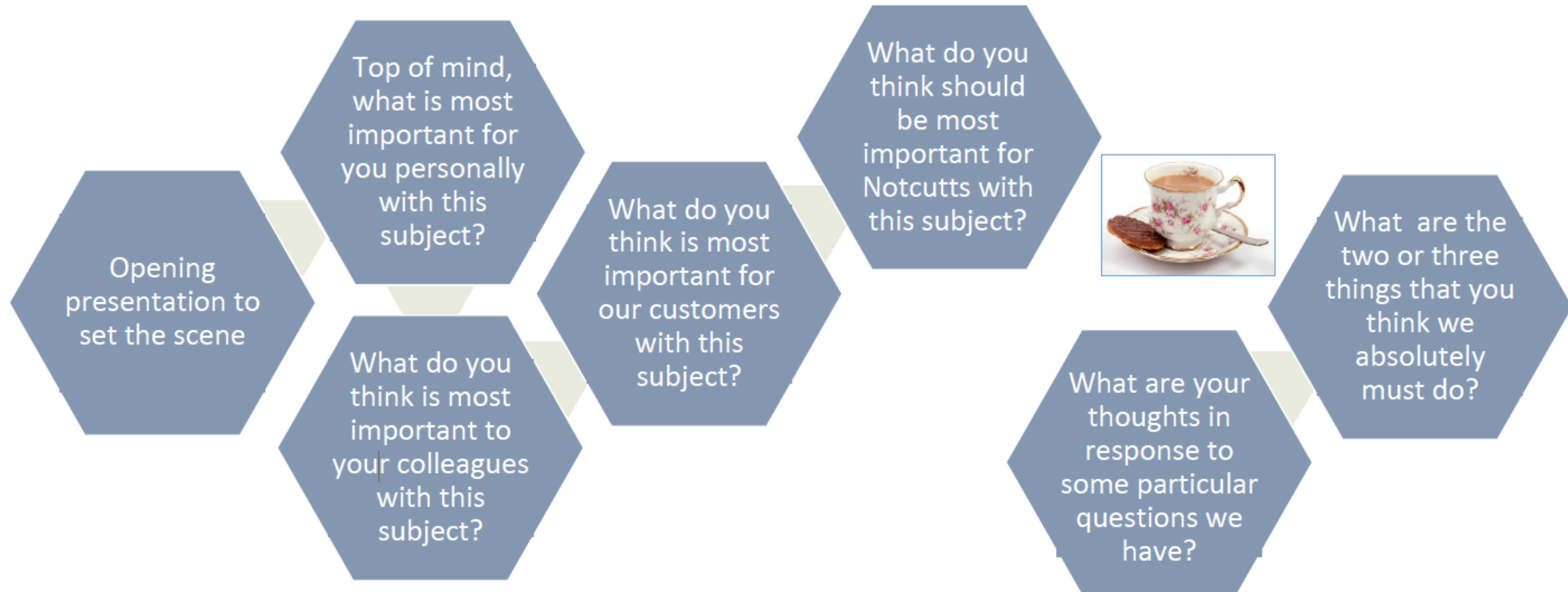
- How we developed our strategy and roadmap
- What we've done so far
- Learnings along the way



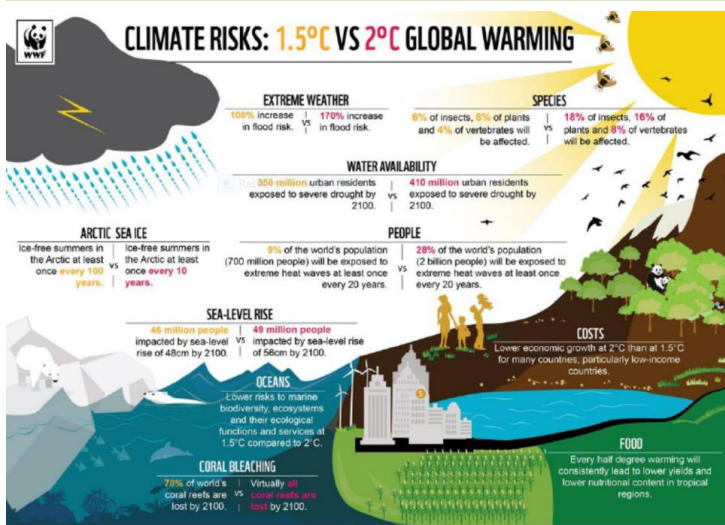
Developing our strategy



Engaging with our teams



Environmental emergency



" Humans are great problem solvers. We need to imagine a better future and work to create it.

Sir David Attenborough
Naturalist and broadcaster

" We know the time to act is now.

We are the first generation to feel the effect of climate change and the last generation who can do something about it.

Barack Obama
Former US President

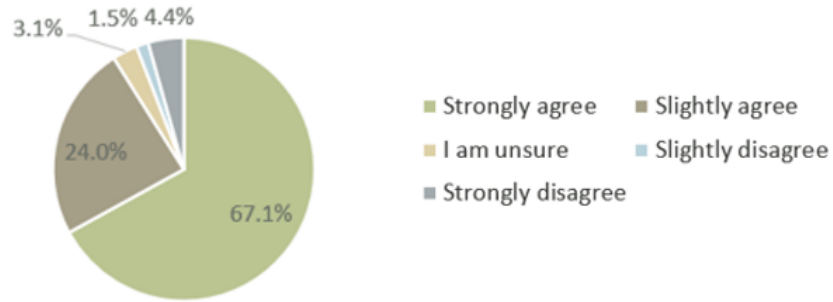


Climate related events of 2022: A gamechanger?



It's important to our colleagues

I am personally committed to supporting Notcutts with making a difference to the environment



It's a requirement of our lenders



Our horticultural DNA



It's important to our customers



Applying values filters online

Hive is an online grocer that focuses on stocking brands with strong ethical and sustainable credentials. It was launched to help eco-ethical-focused consumers easily find product that fit their values.

As well as sorting stock by categories, consumers can browse by cause, including community development, education, environmental action, health-consciousness, animal rights and poverty.

Store as natural oasis

Biophilic design is at the heart of the new store approach. It integrates nature into the environment, with a focus on health, well-being, stress reduction, and productivity.

54% of GB adults say the special issue is to maintain their wellbeing (65% among 55+)

Adjusting store layouts

In May 2022, Tesco launched a new campaign called Better Baskets to help shoppers make healthier and more sustainable choices.

As part of the campaign, stores will set aside space for Better Basket zones (signposted with a special logo) that include, among other products, foods that are high in fibre, snacks and treats under 100 calories, and products with reusable, recyclable packaging.

Better Baskets

Helping you make better choices

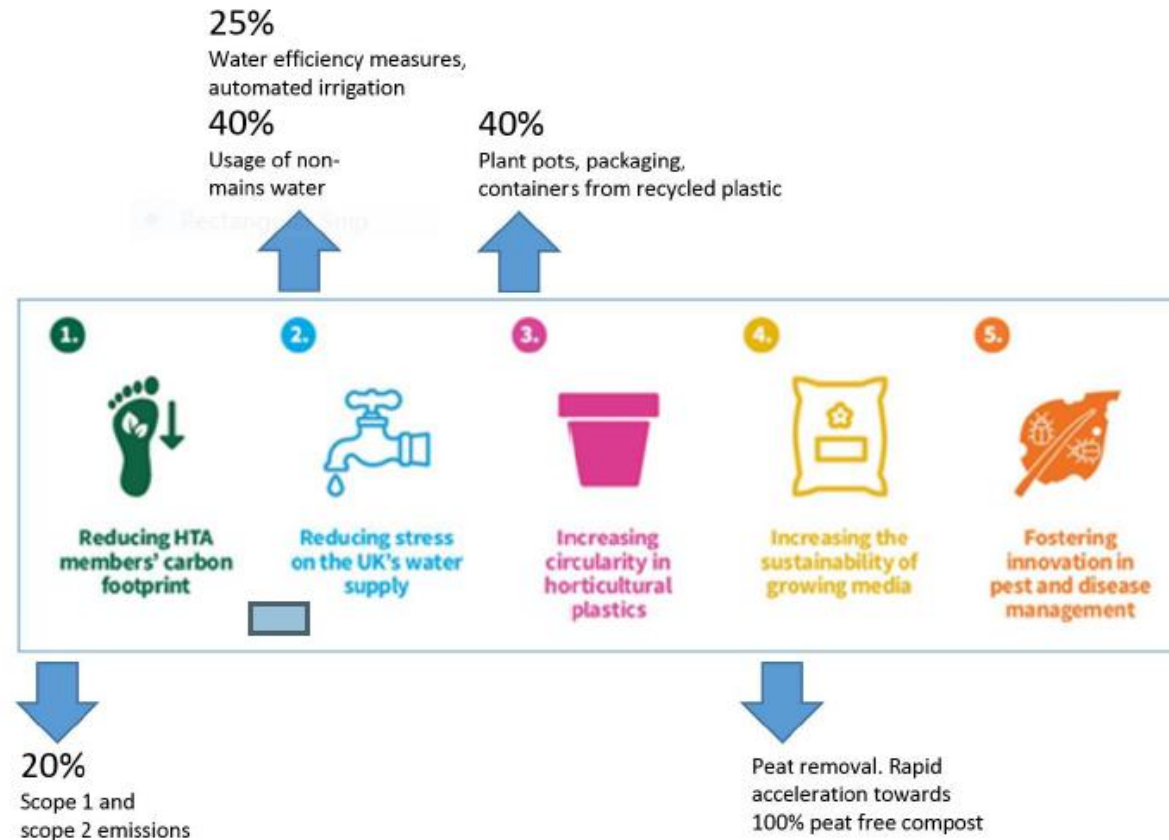
We've made it easier to fill your basket with better choices at great prices.

TESCO Every Little Helps

It's the right thing to do



How we developed our strategy and roadmap



- Understanding the HTA roadmap

Categorised and prioritised

- Overarching statement
- Waste
- Water
- Energy and Carbon Footprint
- Biodiversity
- Our colleagues and our customers
- Looking forward

Looking Forward

As a member of the Horticultural Trades Association (HTA) we fully support our industry targets and are committed to working towards the published targets as a minimum.

By 2025 this will mean:

- A minimum of a net reduction of 20% in scope 1 and 2 CO2 emissions
- An increase of at least 40% of water used from non-mains and re-used water sources
- The sourcing of a minimum of 40% of plant pots and packaging from recycled plastic
- Accelerated peat reduction in the growing media of the plants we sell

We are also supporters of the British Retail Consortium (BRC) roadmap and are committed to their overarching goals to becoming net carbon zero. This means

- By 2030 – achievement of net zero carbon for Scope 2 emissions
- By 2035 – achievement of net zero carbon for Scope 1 emissions
- By 2040 – achievement of net zero carbon for Scope 3 emissions

We have set ourselves targets for improvement against our Streamlined Energy and Carbon Reporting (SECR) baseline from 2019/20 and have targeted an annual reduction of energy consumption of 15% for 2022/23. Every year we will review our plans and look to accelerate our progress across the timeframe on our journey to reducing our carbon footprint.



What we've done so far



Measuring our carbon footprint

Measuring energy consumption

Measuring our waste recycling

Sustainability Champions recruited

Cycle to work and volunteer days

Environmental Awareness training

Customer communication

**Stopped selling peat based compost,
glyphosate and rodenticides**

Solar Panel surveys

Planting 2500 trees

Rainwater harvesting

Greenspaces evolving

EV - forklifts

Colleague survey improvement

LED lighting

Energy saving initiatives

**Recycling waste actions are in
place**



Biodiversity, Sustainability and the Environment

At Notcutts, nature is right at the heart of our business and embedded in our horticultural and countryside DNA. We know that everything we do has an impact on nature and that's why we want to protect it for generations to come.

Lessons learned

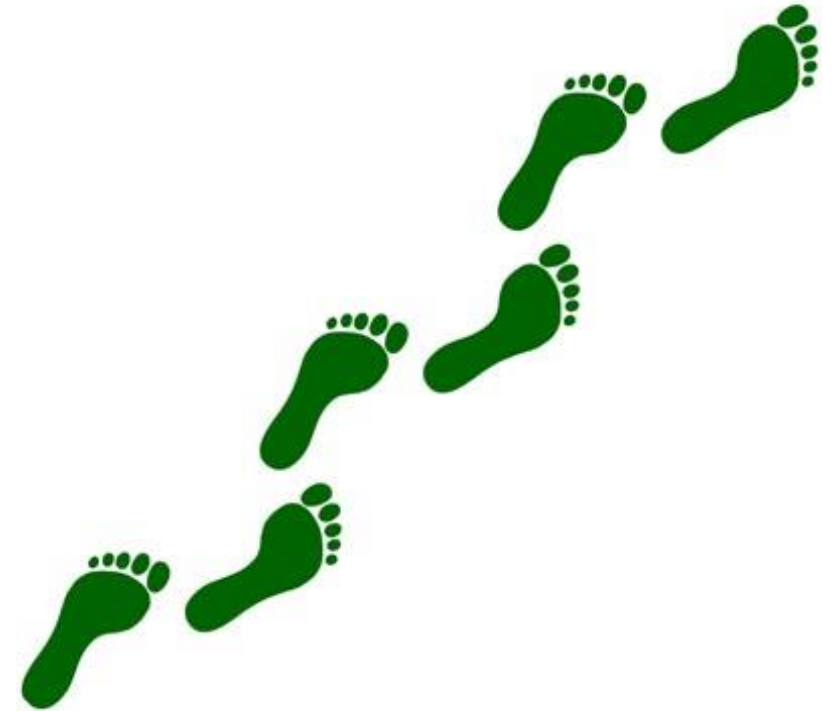


Challenges

Challenge	Opportunity
Time	Small changes to ways of working make a difference
Investment	Not everything costs and many actions save costs
Knowledge	Learn as you go and learn from others, network and use resources available
Overwhelmed	Choose one thing at a time, take the first step

Learnings along the way

- Start now – take the first step
- Don't wait to be experts
- Get buy in at all levels of the company
- Commitment and publishing drives accountability
- Tone of voice – don't overpromise or be judgemental





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Julie Murray

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