

HTA Sustainability Policy

Purpose

As the trades association for the horticulture industry, the HTA has influence over the sustainability footprint of the industry. We aim to help our members become as sustainable as they can possibly be. We need to ensure that we are also aiming to be as sustainable as possible. Therefore, the HTA is committed to the following Sustainability Policy.

For a course of action to be sustainable it needs to satisfy environmental, financial, and social needs. Therefore, the HTA will use triple bottom line of people, planet, profit to guide our actions going forward.



Our commitment

The HTA is committed to:

- Measuring and understanding the business' own practices, leading to a tangible plan for improvement in sustainability
- Being transparent and honest about our own environmental footprint and how we are addressing issues
- Addressing and reducing unnecessary waste of resources (including, but not limited to; our energy use, water use, paper sourcing and printing, travel, waste and recycling)
- Reducing our overall carbon footprint
- Engaging staff in all aspects of sustainability in the workplace
- Supporting our communities
- Holding our suppliers accountable to similar sustainability standards
- We will work with a trusted partner to meet these commitments and ensure both understanding and engagement throughout the company.

This policy will be reviewed and updated on a yearly basis, and we will evaluate our progress every 6 months in line with the above policy commitments.

Signed:



Date: 18 November 2020